Self-Employed Chef Engagement Agreement

Between:

Recruitment Agency: All Bout Chefs II Ltd, 30 Queen Street, Magherafelt, BT45 6AB, NI717187

Chef (Contractor): [Chef’s Full Name], [Address], [NI Number], [UTR Number]

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1. Nature of Engagement

The Chef is engaged by the Agency on a self-employed basis to provide culinary services to the Agency’s clients. This agreement does not constitute employment, and the Chef is responsible for their own business affairs.

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2. Assignments

• The Agency will offer assignments at various client locations across Northern Ireland

• The Chef may accept or decline assignments at their discretion

• Each assignment will specify location, hours, rate, and duration

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3. Chef’s Responsibilities

• Provide professional chef services to clients as agreed

• Maintain appropriate chef attire and hygiene standards

• Ensure compliance with food safety and health regulations

• Submit accurate timesheets for each assignment

• Maintain valid insurance (e.g. public liability) if required

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4. Tax & National Insurance

• The Chef confirms they are registered as self-employed with HMRC

• Responsible for their own Income Tax, National Insurance Contributions, and pension arrangements

• The Agency will not deduct PAYE, NIC, or provide holiday pay

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5. Payment Terms

• Rate: £18ph agreed per assignment

• Invoices to be submitted weekly/monthly with approved timesheets

• Payment within 7 days of invoice receipt

• The Chef must provide a valid UTR number and bank details

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6. Termination

• Either party may terminate this agreement with 1 week notice

• Immediate termination may occur for misconduct or breach of agreement

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7. Confidentiality

The Chef agrees to maintain confidentiality regarding client operations, recipes, and sensitive information encountered during assignments.

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8. Data Protection

The Agency will process the Chef’s personal data in accordance with UK GDPR and the Data Protection Act 2018.

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9. Governing Law

This Agreement is governed by the laws of Northern Ireland.

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Signed:

Recruitment Agency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_

Chef (Contractor): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_